NHS Tayside has now considered your request dated 18 January 2019.

NHS Tayside wishes to advise you that there are exemptions applicable to the information requested. Please refer to the exemptions section of this correspondence.

**Extract from Request**

“I am writing to you under the Freedom of Information Act 2000 to request the following information regarding the recruitment of doctors:

1. How many full time equivalent vacancies for **doctors** of all grades and specialisms are currently outstanding across the Trust?

2. How many full time equivalent vacancies for **doctors** of all grades and specialisms have been advertised **more than 28 days and currently still remain unfilled**?

3. Please detail the grades and specialisms for all whole time equivalent vacancies which have been advertised for **more than 28 days and currently still remain unfilled**?

4. What was the total amount spent on Agency Locum Doctors during financial year 2017/18?

5. Have you utilised any agencies/headhunting/recruitment companies to source direct applicants (Not agency locums) for Doctors jobs in either a **substantive or fixed term capacity**?

6. If you have, can you please name the agencies/headhunting/recruitment companies and the **number of vacancies** they have successfully filled?"

**Response**

**Question One**

There are 34.5 whole time equivalent (WTE) vacancies for doctors of all grades and specialisms currently outstanding across NHS Tayside.

**Question Two**

There are currently 12 WTE vacancies for doctors of all grades and specialisms that have been advertised more than 28 days and still remain unfilled.
Question Three

Listed below are the grades and specialisms for all whole time equivalent vacancies which have been advertised for more than 28 days and currently still remain unfilled:

- 1 x WTE Clinical Fellow in Orthopaedics
- 1 x WTE Consultant in Child and Adolescent Mental Health Services
- 1 x WTE Consultant in Histopathology
- 2 x WTE Consultants in Medicine for the Elderly
- 5 x WTE Consultants in General Adult Psychiatry
- 1 x WTE Specialty Registrar (LAT) in Neurology
- 1 x WTE Consultant in Substance Misuse

Question Four

The total amount spent on agency locum doctors during financial year 2017/18 was £3.2 million.

Question Five

NHS Tayside has not utilised any agencies/headhunting/recruitment companies to source direct applicants (Not agency locums) for Doctors jobs in either a substantive or fixed term capacity.

Question Six

Not applicable, as per answer to question five.


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<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
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<tr>
<td>IGTFOISA5828</td>
<td>None</td>
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</tbody>
</table>

Everyone has the best care experience possible
Headquarters: Ninewells Hospital & Medical School, Dundee, DD1 9SY (for mail) DD2 1UB (for Sat Nav)
Chairman, John Brown CBE
Chief Executive, Grant R Archibald
Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.

A request for an internal review must be made in writing no later than forty working days from receipt of this response and addressed to:

Tayside NHS Board Secretary
Tayside NHS Board Headquarters
Ninewells Hospital & Medical School
Dundee
DD1 9SY

If you are not content with the outcome of the internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision. The Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Or via the online appeal service: www.itstpublicknowledge.info/Appeal

If you have any queries about this correspondence, please contact:

Information Governance Team
Maryfield House
30 Mains Loan
Dundee
DD4 7BT

Telephone - 01382 424413
E-mail: informationgovernance.tayside@nhs.net

Information Governance
NHS Tayside
13 February 2019