NHS Tayside has now considered your request dated 5th February 2019.

NHS Tayside wishes to advise you that there are exemptions applicable to the information requested. Please refer to the exemptions section of this correspondence.

**Extract from Request**

1. “Your most up to date policy on the use of video conference calls for consultant post interviews.
3. Your most up to date policy on reimbursing consultant candidates for travel costs related to travelling to their interview from a) within the UK and b) from overseas.
4. The total spent in 2015, 2016, 2017 and 2018 reimbursing consultant candidates for costs related to travelling to their interview from a) within the UK and b) from overseas.”

**Response**

1. NHS Tayside does not currently have a policy on the use of video conference calls for consultant grade interviews.
2. NHS Tayside does not hold this information centrally.
3. It is the policy of NHS Tayside to reimburse expenses incurred for attendance at interview at the rate appropriate to the form of travel which attracts the lowest cost regardless of the mode of travel actually used. Where public transport is used, receipts and tickets should be produced in support of the claim, where possible. Where a private motor vehicle is used, payment is made at the public transport rate.
   When travelling from outside the United Kingdom expenses in connection with attendance at interview will be paid from Port of Entry to the United Kingdom only.
4. NHS Tayside does not hold the information requested in a readily identifiable format.


<table>
<thead>
<tr>
<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>IGTFOISA5931</td>
<td>Section 17 – Information not held (Q2 &amp; 4).</td>
<td>Information not held.</td>
</tr>
</tbody>
</table>
Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.

A request for an internal review must be made in writing no later than forty working days from receipt of this response and addressed to:

Tayside NHS Board Secretary
Tayside NHS Board Headquarters
Ninewells Hospital & Medical School
Dundee
DD1 9SY

If you are not content with the outcome of the internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision. The Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Or via the online appeal service: www.itspublicknowledge.info/Appeal

If you have any queries about this correspondence, please contact:

Information Governance Team
Maryfield House
30 Mains Loan
Dundee
DD4 7BT

Telephone - 01382 424413
E-mail: informationgovernance.tayside@nhs.net

Information Governance
NHS Tayside
05 March 2019