NHS Tayside has now considered your request dated 25 February 2019.

Extract from Request

“How much has been spent on staff compromise agreements or non-disclosure termination contracts over the past five years, broken down by year. This can be calendar or tax year depending on your recording method.”

Response

Please see table below for spend on staff compromise agreements/non-disclosure termination contracts. Please note the below figures reflect settlement payments only.

<table>
<thead>
<tr>
<th>Year</th>
<th>Staff spend</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>£96,907</td>
</tr>
<tr>
<td>2015</td>
<td>£24,812</td>
</tr>
<tr>
<td>2016</td>
<td>£38,761</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
</tr>
<tr>
<td>2018</td>
<td>£15,000</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>IGTFOISA6015</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.

A request for an internal review must be made in writing no later than forty working days from receipt of this response and addressed to:

Tayside NHS Board Secretary
Tayside NHS Board Headquarters
Ninewells Hospital & Medical School
Dundee
DD1 9SY
If you are not content with the outcome of the internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision. The Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner  
Kinburn Castle  
Doubledykes Road  
St Andrews  
Fife  
KY16 9DS

Or via the online appeal service: www.itpublicknowledge.info/Appeal

If you have any queries about this correspondence, please contact:

Information Governance Team  
Maryfield House  
30 Mains Loan  
Dundee  
DD4 7BT

Telephone - 01382 424413  
E-mail: informationgovernance.tayside@nhs.net

Information Governance  
NHS Tayside  
01 April 2019