NHS Tayside has now considered your request dated 17 June 2019.

NHS Tayside wishes to advise you that there are exemptions applicable to the information requested. Please refer to the exemptions section of this correspondence.

Extract from Request

“In your health board, how many days of absence were taken by NHS staff broken down by staff type (for example nurse) due to stress related medical conditions in each of the last five years (14/15, 15/16, 16/17, 17/18 and 18/19) and 19/20 to date and how many Full-Time Equivalent positions were staffed.”

Response

Please see below NHS Tayside staff absence in hours due to anxiety/stress/depression/other psychiatric illnesses. Absence is not recorded as ‘stress’ but as ‘anxiety/stress/depression/other psychiatric illnesses’. Sickness absence in NHS Scotland is recorded in hours for all NHS Boards.

The staff below includes Administrative Services, Allied Health Profession, Dental Support, Healthcare Sciences, Medical and Dental, Medical and Dental Support, Medical Support, Nursing/Midwifery, Other Therapeutic and Support Services.

NHS Tayside is unable to provide information on full-time equivalent positions that were staffed, as the information is not held in a readily identifiable format.

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Lost Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014/15</td>
<td>250,850</td>
</tr>
<tr>
<td>2015/16</td>
<td>261,308</td>
</tr>
<tr>
<td>2016/17</td>
<td>246,260</td>
</tr>
<tr>
<td>2017/18</td>
<td>266,734</td>
</tr>
<tr>
<td>2018/19</td>
<td>291,064</td>
</tr>
<tr>
<td>April-May 2019</td>
<td>46,812</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>IGTFOISA6416</td>
<td>Section 17 – Information not held.</td>
<td>Information not held in a readily identifiable format. NHS Tayside is unable to further break down the information into staff types.</td>
</tr>
</tbody>
</table>
Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.

A request for an internal review must be made in writing no later than forty working days from receipt of this response and sent to:

Head of Information Governance
Maryfield House (South)
30 Mains Loans
Dundee
DD4 7BT

Or by email to informationgovernance.tayside@nhs.net

If you are not content with the outcome of the internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision. The Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews, Fife
KY16 9DS

Or via the online appeal service: www.itspublicknowledge.info/Appeal

If you have any queries about this correspondence, please contact:

Information Governance Team
Maryfield House
30 Mains Loan
Dundee
DD4 7BT

Telephone - 01382 424413
E-mail: informationgovernance.tayside@nhs.net

Information Governance
NHS Tayside
27 June 2019