NHS Tayside has now considered your request dated 11 July 2019.

NHS Tayside wishes to advise you that there are exemptions applicable to the information requested. Please refer to the exemptions section of this correspondence.

**Extract from Request**

“For each month of 2014/15, 2015/16, 2016/17, 2017/18 and 2018/19:

1. The number of staff working hours.
2. The number of working hours lost to staff sickness absence
3. The number of working hours lost to staff sickness absence due to stress. (For clarification, if ‘stress’ is not available as a separate category please provide the name of the category it falls under and the total number of absent hour registered under this category).”

**Response**

1. Information surrounding the number of staff working hours is not held in a central location.

2. The following table outlines the number of working hours which have been lost to sickness absence:

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>93680</td>
<td>87728</td>
<td>86930</td>
<td>89661</td>
<td>86641</td>
<td>95592</td>
<td>94376</td>
<td>94820</td>
<td>102022</td>
<td>102150</td>
<td>90478</td>
<td>97488</td>
</tr>
<tr>
<td>2015-16</td>
<td>91584</td>
<td>87082</td>
<td>95701</td>
<td>90878</td>
<td>89040</td>
<td>92513</td>
<td>92641</td>
<td>98553</td>
<td>102325</td>
<td>101954</td>
<td>101007</td>
<td>100649</td>
</tr>
<tr>
<td>2016-17</td>
<td>87210</td>
<td>88268</td>
<td>85010</td>
<td>82864</td>
<td>91424</td>
<td>92198</td>
<td>88979</td>
<td>92854</td>
<td>96036</td>
<td>97649</td>
<td>88968</td>
<td>93567</td>
</tr>
<tr>
<td>2017-18</td>
<td>85891</td>
<td>93924</td>
<td>84815</td>
<td>86597</td>
<td>89560</td>
<td>90391</td>
<td>94986</td>
<td>95772</td>
<td>98984</td>
<td>112273</td>
<td>88611</td>
<td>86252</td>
</tr>
<tr>
<td>2018-19</td>
<td>84592</td>
<td>86973</td>
<td>87418</td>
<td>92505</td>
<td>94804</td>
<td>91679</td>
<td>95290</td>
<td>99289</td>
<td>99008</td>
<td>105765</td>
<td>91747</td>
<td>90331</td>
</tr>
</tbody>
</table>
3. Absence is not recorded as 'stress' but as 'Anxiety/stress/depression/other psychiatric illnesses'.

The following table outlines the number of working hours lost to this category in each of the financial years from 2014/15 to 2018/19:

<table>
<thead>
<tr>
<th>Financial Year</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>19758</td>
<td>19790</td>
<td>21302</td>
<td>22567</td>
<td>20871</td>
<td>20414</td>
<td>22260</td>
<td>21813</td>
<td>23664</td>
<td>19050</td>
<td>18063</td>
<td>21298</td>
</tr>
<tr>
<td>2015-16</td>
<td>21265</td>
<td>20467</td>
<td>22733</td>
<td>20789</td>
<td>21346</td>
<td>22357</td>
<td>21935</td>
<td>23400</td>
<td>25104</td>
<td>20623</td>
<td>20858</td>
<td>20432</td>
</tr>
<tr>
<td>2016-17</td>
<td>18047</td>
<td>20103</td>
<td>19547</td>
<td>17397</td>
<td>20824</td>
<td>21975</td>
<td>21114</td>
<td>20122</td>
<td>23497</td>
<td>22560</td>
<td>20226</td>
<td>20847</td>
</tr>
<tr>
<td>2017-18</td>
<td>19276</td>
<td>22262</td>
<td>21389</td>
<td>22402</td>
<td>23285</td>
<td>22729</td>
<td>23972</td>
<td>24015</td>
<td>24235</td>
<td>21924</td>
<td>20586</td>
<td>20661</td>
</tr>
<tr>
<td>2018-19</td>
<td>21159</td>
<td>24139</td>
<td>24918</td>
<td>27208</td>
<td>27827</td>
<td>23698</td>
<td>24853</td>
<td>24475</td>
<td>25173</td>
<td>23449</td>
<td>22055</td>
<td>22110</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>IGTFOISA6517</td>
<td>Section 17 – Information not held (Q1)</td>
<td>NHS Tayside does not hold the information requested in a central location.</td>
</tr>
</tbody>
</table>

Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.
Freedom of Information (Scotland) Act 2002
Response to correspondence dated 11 July 2019
Request: Working hours lost to staff sickness absence
Applicant: Parliament
Reference: IGTFOISA6517

A request for an internal review must be made in writing no later than forty working days from receipt of this response and sent to:

Head of Information Governance
Maryfield House (South)
30 Mains Loans
Dundee
DD4 7BT

Or by email to informationgovernance.tayside@nhs.net

If you are not content with the outcome of the internal review, you have the right to apply directly to the Scottish Information Commissioner for a decision. The Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews, Fife
KY16 9DS

Or via the online appeal service: www.itpublicknowledge.info/Appeal
Freedom of Information (Scotland) Act 2002
Response to correspondence dated 11 July 2019
Request: Working hours lost to staff sickness absence
Applicant: Parliament
Reference: IGTFOISA6517

If you have any queries about this correspondence, please contact:

Information Governance Team
Maryfield House
30 Mains Loan
Dundee
DD4 7BT

Telephone - 01382 424413
E-mail: informationgovernance.tayside@nhs.net

Information Governance
NHS Tayside
26 July 2019