NHS Tayside has now considered your request dated 12 July 2019.

**Extract from Request**

- “Please can you provide the total amount of staff hours lost to absence for staff illness in a) 2016 b) 2017 c) 2018 and so far in d) 2019.
- Please can you also detail the three main reasons detailed for staff absence.”

**Response**

1. The table below outlines the total amount of staff hours lost to absence for staff illness in each of the years requested:

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>Lost Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>1108451</td>
</tr>
<tr>
<td>2017</td>
<td>1101105</td>
</tr>
<tr>
<td>2018</td>
<td>1118693</td>
</tr>
<tr>
<td>2019 (Jan to May)</td>
<td>468225</td>
</tr>
</tbody>
</table>

2. The three main reasons for staff absence are as follows:
   
   i. Anxiety/stress/depression/other psychiatric illness
   ii. Other known causes – not otherwise classified
   iii. Unknown causes/not specified


<table>
<thead>
<tr>
<th>Document Ref.</th>
<th>FOISA Exemption Applied</th>
<th>Justification</th>
</tr>
</thead>
<tbody>
<tr>
<td>IGTFOISA6519</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

Under section 20 (1) of the Act, if you are dissatisfied with the way NHS Tayside has dealt with your request, you have a right to request a review of our actions and decisions in relation to your request, and you have a right to appeal to the Scottish Information Commission.
A request for an internal review must be made in writing no later than forty working
days from receipt of this response and sent to:

Head of Information Governance
Maryfield House (South)
30 Mains Loans
Dundee
DD4 7BT

Or by email to informationgovernance.tayside@nhs.net

If you are not content with the outcome of the internal review, you have the right to
apply directly to the Scottish Information Commissioner for a decision. The
Scottish Information Commissioner can be contacted at:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews, Fife
KY16 9DS

Or via the online appeal service: www.itstpublicknowledge.info/Appeal

If you have any queries about this correspondence, please contact:

Information Governance Team
Maryfield House
30 Mains Loan
Dundee
DD4 7BT

Telephone - 01382 424413
E-mail: informationgovernance.tayside@nhs.net

Information Governance
NHS Tayside
29 July 2019